*The Grove Youth Wellness Hubs Ontario (The Grove Hubs) respectfully acknowledges that Thaninadonnih to the Mohawk nation or the shores of the Um-ne-mo-sah river to the Mississaugas, what is known by many today as Guelph-Wellington, was built on the traditional lands of the Attawandaron, Anishinaabek, and Haudenosaunee peoples and the treaty lands of the Mississaugas of the Credit.*

The Grove recognizes the differing abilities that exist amongst individuals within our communities and is committed to providing equitable treatment for all individuals. If you require accommodation during the application and/or interview process, please let us know.

We are recruiting for a young leader to implement our Equity, Diversity, Inclusion, and Indigenous reconciliation (EDIIR) plan for our sites within Guelph and Wellington County. The Grove is agrassroots community initiative, led by the Rotary Club of Guelph. We provide an integrated youth service model to Wellington County and the City of Guelph, where youth (age 12 – 26) are at the center of services that are available in our community. Our vision includes service providers working together to enhance the integration of services and build a system to better meet the needs of youth in our community.

**What is the Youth Wellness Hubs Ontario (YWHO) model?**

A “one-stop-shop” for youth aged 12-26 designed to meet a wide range of needs across the continuum, including mental health, substance use, primary care, education, employment, training, housing and other community and social services. Co-designed with youth, the sites include peer services, outreach, and system-navigation services. Services emphasize quality, are timely, integrated and co-located, making it easy for youth to get what they need, when they need it.

**Where are we today? 7 Sites 1 Door**

* Wellington
	+ The Grove Palmerston- North Wellington
	+ The Grove Fergus - Centre Wellington
	+ The Grove – Main Place Erin
* Guelph
	+ University of Guelph – Open Now
	+ Guelph YMCA – One day a week, Fully Operational by end of 2023
	+ Shelldale Family Gateway - One day a week, Fully Operational by end of 2023
	+ Canadian Mental Health Association – Open by end of 2023

**EDIIR Framework Implementation**

The Grove has created an Equity, Diversity, Inclusion, and Indigenous Reconciliation framework to be incorporated at its seven hub sites. This framework was created to ensure youth feel welcome, safe, and represented when accessing services and programming. The Grove is seeking a young leader to implement the initiatives related to our EDIIR framework. Reporting to the Partnership Table, the incumbent will collaborate with community members of various underserved groups and spearhead initiatives that benefit a diverse group of youth.

* Lead the implementation of EDIIR within The Grove, and report to the Partnership Table.
* Fulfil a previously developed implementation plan and communicate results to The Grove Evaluator, community groups, and organizations listed within the framework.
* Collaborate with working groups (consisting of youth and community members) to continue progressing the framework.
* Ensure frequent and clear communication with staff and take initiative to set up meetings with staff if needed for the fulfilment of action items.
* Oversee the Youth Ambassador (YA) who is committed to EDIIR as their development project. Collaborate with the YA to progress the work, manage the workload and to share ideas.
* Work in conjunction with The Grove’s Outreach Coordinator to ensure EDIIR-related outreach can be facilitated.
* Continue gathering and updating resources and training materials for The Grove. Ensure these materials are uploaded to the shared OneDrive and accessible to all Grove team members.
* Visit hub sites for ongoing environmental scans to ensure the framework is implemented at each physical site.
* Perform additional duties as assigned, such as research, developing social media posts, preparing and participating in presentations, and program development.

**QUALIFICATIONS:**

* Completion of or pursuing a degree/diploma in Sociology, Social Work, Anthropology, or a related area of study.
* Ability to multi-task, work independently as well as in a team, meet deadlines and learn quickly.
* Strong organizational and communications skills.
* High standard of integrity and commitment to exceptional client service.
* Intermediate proficiency in MS Office (Word, Excel, PowerPoint and Outlook); working knowledge of Zoom.
* An awareness and sensitivity towards anti-oppressive practices, systemic racism, and Indigenous Reconciliation.
* Good interpersonal and problem-solving skills.
* Ability to work effectively from a remote location.
* A valid driver’s license, vehicle and insurance, **OR** dependable transportation is required as the role consists of travelling between hub sites in Guelph and Wellington County.

**Contract Length:** 12 months

**Work space:** Hybrid (both remote and in-person as needed)

**Expected start date:** June 2023

**Schedule:** 35 hours per week; Monday to Friday 9 a.m. - 5p.m.

To be considered for this position please email a cover letter, resume and unofficial transcript indicating you are applying for The Grove EDIIR Coordinator position to Jeff Hoffman, Interim Executive Director and Chief Development Officer by **Monday, June 5th.**

Email: jeff@thegrovehubs.ca

RATE OF PAY: $24.00/hour

Please include the position title in the subject line when submitting application.